

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

IN THIS CORNER

The Association of California Consumers convention a couple of weeks ago displayed an interesting contrast in philosophies. One speaker, who surprisingly enough entered what certainly has to be the enemy's country, was Kay Valory, whom Gov. Reagan appointed as consumer counsel. Then he took away the money she would have needed to be an effective consumer's advocate—if she had wanted to.

Government, she said, should interfere in the marketplace as little as possible and only when someone asks for help. She said she believed she should be a "catalyst." A catalyst, the dictionary tells us, is something which makes something happen, as when you drop one chemical into a test tube and two others already there start to get together.

★ ★ ★

THAT is a laudable ambition, but its hard to understand how you can make something happen if you have no money to act and if you don't care to act unless you're asked. "Education," a Republican watchword which means let's ask people to behave nicely, is no substitute for action. Mrs. Valory's predecessor, Helen Nelson, dug for the facts on how consumers were being taken. Then she presented her conclusions to the Legislature which quite often passed a law to prevent sharp practices. We have no statistics but it's certain that California did more for the consumer during Mrs. Nelson's tenure than it did before and afterward.

★ ★ ★

THE IMMEDIATE contrast with the Valory philosophy came just after her address to the convention. Herschell Elkins of the attorney-general's anti-fraud unit went into detail on the multitude of nefarious practices which can drain the pocketbook of the trusting shopper. The "suede shoe" boys and others whom he discussed won't react to "education." They'll react if they can be punished for their activities. Which takes law and law enforcement.

★ ★ ★

WHEN EDUCATORS protest the huge slashes which the Reagan regime has made in educational funds, the governor replies that no dire consequences have resulted.

So, what kind of a consequence is the fact that the University of California and other higher educational institutions are faced with the necessity of turning away qualified students?

If you're a student, that's dire.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Glass strike ruled legal; to continue

Here's where to register

It's not too hard to find a deputy registrar to sign you up to vote if you're not registered.

But time is getting short. The final day to register to vote in the June 4 primary is Thursday, April 11, COPE warned this week.

Registrars are stationed at offices of at least five Alameda County unions, Monday through Friday, during business hours.

The unions are Laborers 304, Paint Makers 1101 and Bakery Drivers 432, all at the Labor Temple, 2315 Valdez Street, Oakland; and Glass Blowers 141, 3124 East Fourteenth Street, Oakland, and

Culinary Workers 31 at 548 Twentieth Street, Oakland.

A registrar is on duty at the COPE office, 595 Sixteenth St., Oakland, Monday through Thursday from 9 a.m. to 5 p.m. and 5 to 8 p.m. on Monday.

The city clerks' offices of all city halls in the county have deputy registrars among their staffs.

Working people can also register at the county Elections & Registration Department office, Room G1 on the ground floor of the County Courthouse, Twelfth and Fallon Streets, Oakland.

Even handier, there are regis-

trars at every fire house in the county.

Another opportunity to register is at the county clerk's office at the county building at 224 West Winton Avenue, Hayward.

Those who can't make time to drop in on any of the registrars in public or union offices may just be lucky and run into a registrar deputized by COPE, political parties or other groups, registering people on the street.

But, COPE urged, the way to be sure you can vote June 4 is to take the time to go where there is a registrar and guarantee your right to vote.

Employers lose back-to-work injunction plea

Striking Glass Bottle Blowers Association members in the East Bay won a court ruling this week that their walkout is legal despite day to day extension of their contract by the international union.

Superior Judge Spurgeon Avakian denied the petition of three employers for an injunction to send the striking glass machine operators back to work.

VOTE REQUIRED

Judge Avakian found that the GBBA international could not extend the nationwide operators' contract without a vote of conferees representing local unions. No such vote took place, he found.

That means, a spokesman for GBBA Local 2 said, that the local unions here will continue their walkout until a satisfactory agreement is reached.

The strike began March 1, the anniversary date of the operators' nationwide contract. It followed a February 1 walkout by eastern production and maintenance workers local unions.

WESTERN STRIKE

Operators here and in the Pacific Northwest and Southern California struck, charging that the Glass Container Manufacturers Institute, representing management, had slowed operators' negotiations when the production and maintenance men walked out.

Their contention, upheld in court this week, was that the international had no right to extend the contract without a vote.

Meanwhile, the eastern produc-

MORE on page 8

Crowell, Groulx on pro-Johnson Democratic slate

President Russell R. Crowell and Executive Secretary-Treasurer Richard K. Groulx of the Alameda County Central Labor Council have been named to the Democratic National Convention slate supporting President Johnson.

LYNCH SLATE

The 174 slate members were chosen by California Attorney-General Thomas C. Lynch to be on the June 4 primary ballot. The Labor Council voted February 12 to submit the names of Crowell and Groulx in response to an invitation from Alameda County Democratic leaders.

In line with council policy for labor representation on political slates, the council this week submitted the name of E. O. (Pete) Lee, CLC executive board member from the Oakland Federation of Teachers, for the delegate list supporting Robert F. Kennedy for President.

NAME SUBMITTED

His name was submitted in answer to an invitation from Kennedy Democrats.

The Lynch slate is officially non-committed but was chosen to support the President's renomination at the Chicago convention of the Democratic party in Chicago.

Others on the Lynch slate include Secretary Sigmund Arywitz of the Los Angeles County Federation of Labor, former Governor Edmund G. Brown, San Francisco Mayor Joseph L. Alioto, Congressmen Jeffery Cohelan, George P. Miller and Jerome Waldie and a number of other California Congressmen, state legislators and labor representatives.

Retirement home strike ends; bargaining at second facility

Hospital Workers 250 ended its strike against the Lake Park Retirement Home in Oakland last week with a new contract boosting wages and improving health and welfare and other fringes.

Meanwhile, negotiations with St. Paul's Apartments, another Oakland retirement home, continued. The Alameda County Central Labor Council has placed strike sanction in the hands of Executive Secretary - Treasurer Richard K. Groulx.

BASIC TERMS

Local 250 is asking the same basic terms as it won at Lake Park for the 100 members at the St. Paul's facility, with the exception of proposals relating to St. Paul's licensing as a general hospital.

The 85 Lake Park employees struck March 13 after management, represented by the United

Employers, refused to improve an offer the workers had rejected March 7.

Lake Park raised the ante and the union members accepted the new offer March 20 and returned to work the following day.

CONTRACT PROVISION

They won a 37 to 58-cent per hour wage increase package over three years, added a major medical plan to health and welfare protection, improved sick leave provisions and seniority language.

The new contract includes pay for jury duty, increases the night shift differential, adds the employee's birthday as a paid holiday to run the total to eight holidays a year and improved pay in lieu of fringe contributions for short hour employees.

Approximately 100 employees are involved at St. Paul's. Management is also represented by the United Employers.

Help still needed

In the homestretch of its registration drive, Alameda County COPE needs more union membership lists, more volunteers to check them to find who is not registered and more volunteer deputy registrars.

Volunteers should call COPE at 451-3215 or the Central Labor Council at 444-6510. COPE workers are turning out from 5 to 8 p.m. every Monday at the COPE headquarters, 595 Sixteenth Street, Oakland.

Free dinner is available there for those who come direct from work. They should phone in advance.

The number of Monday evening volunteers increased again over last.

State Building Trades set Sacramento legislative meet

Construction union delegates from all over the state will study good and bad bills in the Legislature and tell their Assemblymen and Senators labor's views at the State Building & Construction Trades Council's Legislative Conference in Sacramento next month.

The conference will be held at the El Dorado Hotel, Highway 80 at Canterbury Road, Sacramento, Tuesday through Thursday, April 16, 17 and 18. Registration opens Monday, April 15. State Council President Bryan

P. Deavers stressed the need for active legislative work, noting that while the returns were not all in on bills detrimental to building tradesmen, "we have every reason to believe that prospects are no brighter now than they were a year ago."

The statewide meetings' purpose is to assist and supplement activities of the building trades legislative program.

The Sacramento meeting follows this week's national Legislative Conference by the AFLCIO

MORE on page 8

HOW TO BUY

All gasolines have 'platformate'

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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While gasoline prices have been going up this year, car owners are having their attention distracted with games, "platformate," a "tiger in your tank," and other advertising devices.

The "tiger in your tank" is the ad slogan most loathed by the auto insurance industry. It feels it has enough troubles with Detroit's horsepower brags, without having gas companies encouraging speed.

Every brand of gasoline has "platformate," which is merely a technical term referring to an ingredient gas used by most oil companies for at least the past 15 years. A platinum catalyst is used to rearrange the molecules of gasoline. This enables the refiners to offer higher octance fuel without adding so much tetraethyl lead.

The Shell Oil Co.'s TV ads have been changed to one which says "The good mileage you get from Super Shell doesn't depend on Platformate alone." It has five different ingredients blended in just the right proportions to give you good mileage . . .

WELL, SO DO the other companies have the same or similar ingredients, including the phosphate compound which Shell calls TCP.

Most brands of the same grade of gasoline are very close to each other in the octane rating. This includes the lower-price private brands.

Gasoline companies have testified before government agencies that they sometimes switch supplies among each other in various areas.

Octane rating of both regular and premium has been raised over the years. Today's regular grade is close to the premium or high test of a few years ago. In the 20 years the regular grade has gone up from about 75 octane to about 94 now, and the premium from 80 to about 100.

Your owner's manual will tell you if your car really needs premium grade. But you can try this test: When your tank is practically empty, fill it with regular grade. If you hear a ping or knock when you accelerate, you may need either higher-octane fuel or an engine tune-up.

In general, keeping your car serviced and adjusted properly saves gas. So does moderate driving. You especially lose mileage over 40 mph.

NO-IRON SPRING OUTFITS: The low prices of children's garments in the preferred polyester-

cotton permanent press blend are one of the few items of good news for consumers this year. Children's dresses and blouses in this blend are now available in the \$3-\$4 range; boys' shirts and slacks, in the \$4-\$5 bracket.

FOOD BOYCOTT MUTTERS: With food prices rising more sharply this year, threats of more picketlines and boycotts are being heard from women's groups in Denver, where the first boycotts originated two years ago, and other cities.

Some of the women report themselves disillusioned with boycotts because food prices went back up again. Instead they are planning letter-writing campaigns to Congressmen. Others are considering selective boycotts with particular concern over prices of dairy products and meats, and attention to the three largest supermarket chains.

FOOD BUYING CALENDAR: Working families will have to be very selective about food purchases this spring and summer. The Dun and Bradstreet wholesale price index has reached its highest level since last fall.

Eggs are the food buy of the month—in fact, the year. Some of the more popular beef cuts are now close to \$1 a pound, except for chuck steak, still often sale-priced.

Some pork cuts are still relatively reasonable. A shankless ham will give at least one-half a serving more per pound than with the shank in. Boneless precooked hams yield twice as many servings as the regular smoked hams with bone in.

Chicken and turkey have gone up less than beef and are among the few relatively good values available.

Fresh vegetables have been higher so far this year than last, but there are some good values in canned vegetables, especially canned snap beans, corn, peas and tomatoes. Canned fruits and fruit juices are more expensive this year, including frozen orange juice. As a substitute, canned grapefruit juice is abundant and relatively reasonable.

Medicare Part B deadline near

Persons over 65 who have not yet signed up for the voluntary doctor bill insurance Part B of Medicare have only until next Monday, April 1, to be covered.

If they do not make the deadline, they must wait another year. And if they wait, the premium will be 10 per cent higher than what they would pay if they sign up by April 1.

The Social Security Administration warned further that persons who fail to take advantage of the provision for three years after they became eligible, will not be allowed to sign.

What They Wore...by PHYLLIS JOYCE



THE EASTER PARADE, CHILD-STYLE

ONE OF THE PRETTIEST LOOKS ON A 1930'S EASTER MORN WAS THE BASQUE BODICE DRESS FASHIONED WITH PUFFY VIRAGO SLEEVES.



THE YOUNG MISS OF THE 1960'S WHO WANTED TO BE PRACTICAL AS WELL AS PRETTY WORE THE DRESS AND MATCHING PALETOT, AN OVER GARMENT THAT WAS USUALLY HALF TO THREE-QUARTER LENGTH.

A FEW YEARS LATER IN THE 1970'S, IF AN EASTER PARADER WASN'T ATTIRED AS A MINIATURE FISHWIFE IT WAS A "CATASTROPHE". WHILE MOST MOTHERS CONSIDERED IT "PASSABLY PRETTY" TO THEIR DAUGHTERS THE FISHWIFE LOOK WAS THE MOST WONDERFUL THING THAT EVER HAPPENED TO FASHION.

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



FOR A FREE BOOKLET "HOW TO DRESS YOUR LITTLE GIRL" WRITE TO: CONSUMER SERVICE, DEPT. WV, ILGWU, 275 SEVENTH AVE., NEW YORK, N.Y. 10001.

That \$9,191 'moderate' budget still is short—and who earns it?

The \$9,191 a year, which the Labor Department now says is the annual income needed to maintain a "moderate" standard of living for a city worker's family, leaves out some common and necessary costs.

Rudolph Oswald of the AFLCIO Department of Research pointed out that there is no provision in the Labor Department's budget for costs of installment buying.

Nor does it cover costs of educating the worker's children, he said on Labor News Conference, the AFLCIO's public service radio program on the Mutual network.

And it doesn't give leeway for any savings, he added.

The union economist said most factory workers are paid much less than the \$9,191.

The average full-time factory worker's income is now only \$5,900, he said, and rising prices and tax increases leave him with "less spendable earnings than he had two years ago."

Increased worker productivity reduced unit labor costs 1.5

Coffee break

The American Medical Association Journal reports the case of a waitress who suffered the symptoms of a cold — low-grade fever, chills, lack of sleep—for six months. No treatment could correct her condition.

Then it was found she was suffering from "caffeinism." As a result of drinking up to 18 cups of coffee a day, she was getting 1½ grams of caffeine daily.

She was rationed to one cup a day and recovered.

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Getting Your MONEY'S WORTH

When is a "stereo" record not a stereo record? When the jacket bears some such phrase as "Electronically reprocessed (altered, rechanneled, enhanced) for stereo." According to the April issue of Consumer Reports, record buyers have been reading such words fairly often lately. They represent the response of a number of record makers to trade-practice rules agreed to by the industry under the prodding of the Federal Trade Commission.

The rules say that a record can't be called "stereo"—without qualification—unless it was made from an original that had at least two channels of recording.

But the word "stereo" can be used on record with two channels that were produced in some way from a monophonic original, if a "clear and conspicuous disclosure is made, in immediate conjunction (with the 'stereo' designation), that the recording has been altered, changed or re-recorded to simulate stereophonic reproduction."

A one-channel (mono) recording can be turned into a two-channel recording in a number of ways. For example, all the bass tones can be sent in one direction, the treble tones in the other.

BUT ANY such space effects are likely to be unstable, unclear, sometimes odd in the extreme; a "rechanneled" record may seem less "real" than the mono original. Such recordings never duplicate true stereo sound.

In a well-made stereo recording, based on two separate and whole "views" of the music, instruments tend to sound continuously and firmly from their proper places, and there is often a very convincing simulation of the "hall" sound.

Because of the large differences between a "rechanneled" recording, and a true-two-channel stereo recording, the engineers at Consumers Union think that "Electronically reprocessed (etc.) for stereo" is deceptive. The FTC recently announced that the following phrase will now be acceptable: "Electronically altered . . . to simulate (stereo)."

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Good question

"Tell your father that Mr. Brown called," the man said to the child answering the phone.

"Wait 'til I get a pencil," the youngster replied. Then, "How do you spell Brown?"

"B-r," the man began. There was a long pause. Finally, the child asked, "How do you make a 'B'?"—The Machinist.

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Scavenger strikers wait bargaining in Contra Costa

Contra Costa Teamsters 315, whose members at 12 scavenger companies struck March 19, was ready this week to meet with employers to seek an end to the dispute.

Business Agent Joe Treas said the union had a standing offer to resume talks since the walk-out began. He was hopeful bargaining would be resumed soon.

PICKET DUMPS

Teamsters began picketing three dumps last weekend, charging that nine struck companies owned the Martinez dump and other firms involved had interests in dumps at Antioch and Pittsburg.

The Richmond Sanitary Company and the East Bay Sanitary Company, covering Richmond and El Cerrito, had signed with the union and garbage pickups continued in those communities.

Strikers want the same terms to which the Richmond firm agreed, boosting wages of drivers by \$7.50 a day over three years and improving fringes.

Richmond driver scale is \$28 a day for the first year of the contract, \$30 in the second year and \$31 in the third. Helpers' pay is \$1.50 below driver scale.

The new wage rates are retroactive to January 1. Fringe gains include two more holidays, a 40-hour work guarantee per week, an 100 per cent paid drug care plan, addition of dental care to health and welfare coverage and a fifth week of vacation for employees of 20 years or more service. The contract also includes a seniority plan.

Struck firms have offered a lower wage schedule and fewer fringes and reject retroactivity on wages, Treas said.

He urged union members to support Local 315's picket lines. Firms affected operate in eastern and central portions of Contra Costa County.

Bargaining rights for public employees

Delegates writing a new constitution for Maryland have approved a guarantee to all workers of the right to organize and bargain collectively.

It covers state and local government employees, farm workers and all other workers not covered by federal law granting organizing and bargaining rights.

Moves to exclude public employees from the section and to prohibit them from striking were voted down by the delegates to the constitutional convention.

Four other states, New Jersey, Hawaii, Missouri and New York, have similar constitutional guarantees.

Driver education course

Registrations are being taken for the Driver Education-Driver Training course at the Oakland Evening High School office, 3233 Park Boulevard. There will be a fee of \$15 payable at time of registration.

Newark City Election

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NEWARK CITY COUNCIL

April 9th

Hearst reaction to L.A. strike peace move waited

Hearst management's reaction to appointment of a panel to attempt settlement of the three and one-half month old Los Angeles Herald-Examiner dispute still was awaited a week after the mediators were named.

Unions on strike or locked out at the Hearst afternoon daily accepted the plan when it was announced.

PANEL MEETS

The panel, headed by Lloyd H. Bailer, a well-known arbitrator, met twice in private last week. They were named by Mayor Sam Yorty in response to a call by the city council.

A Yorty spokesman said their function was to be "fact-finding" primarily and there was no report on whether they would be able to get labor and management together for meaningful negotiations.

For the first time in memory, the Herald-Examiner Joint Strike-Lockout Council reported,

the Herald-Examiner's Saturday, March 23 edition failed to carry either local or national merchandise advertising.

SOME PROGRESS

The committee hailed this as evidence of progress in labor's fight against the strikebreaker-operated Hearst paper.

"It also indicates that our efforts must not lag, since only raw power will bring Hearst to the bargaining table," the union council said.

The Newspaper Guild and Machinists are on strike and members of eight other unions are locked out.

The Guild walked out December 15 after Hearst management refused to match a settlement agreed to by a smaller suburban daily.

Strikebreakers, including many professionals, manned the plant the next day and were still working behind a tall "Berlin Wall" wire fence.

Reagan's budget plans force UC to 'cut, squeeze and trim'

Governor Reagan's budget plans for the University of California have put new undergraduate student applications on a waiting list — and whether or not they will be admitted was anybody's guess.

Those whose admission was deferred were students who applied for admission after March 1.

SEVERE CUTS

UC President Charles J. Hitch acted with the University regents' approval, a University statement said, "because of the severe budget cuts proposed for 1968-69 by Governor Reagan."

UC said that "if and when" they can be admitted, California residents who are seeking junior college transfer after earning 56 or more units of credit will be first.

Then, other California residents will be admitted in the order in which they applied—if there is room. Non-Californians, who have always made up a substantial proportion of the student body on a higher fee schedule, will be last.

PROTECT QUALITY

Hitch suggested that cutting down on enrollments might help keep up the quality of the University's services in face of its reduced budget.

But, he said, that would require further study. The delay in admissions is only a "holding policy," he said.

Reagan's cuts would reduce the number of fulltime faculty members by 44 below those provided in the current fiscal year.

The governor's budget provides no money for planning for new medical schools and for schools of administration at the Davis, Riverside and Santa Barbara campuses, so planning is being postponed.

Reminiscent of the governor's "cut, squeeze, trim" slogan, President Hitch said, "we have

squeezed very hard already, perhaps too hard in some areas..."

Prospects for large additional economies now, "which do not undermine quality are not very bright," he said, although the University has been "strenuously" examining "all possible ways of economizing to live within the governor's budget without impairing teaching and research quality."

UC, he said, will continue to seek economy but will, "of course, continue to attempt to persuade the Legislature and the governor to increase our state appropriation."

Support urged for AB 426 to ban pro scabbing

Assembly Bill 426, which would outlaw professional strikebreaking in California, comes up for a hearing next Monday in the Assembly Industrial Relations Committee.

Unions urged that letters be sent to committee members urging a favorable report on the measure which could prevent such bitter disputes as the present Los Angeles Herald-Examiner strike lockout.

Scabs, many of them veterans of other strikebreaking forays, have been working behind picket lines at the Los Angeles Hearst paper since December 16.

Meanwhile, the Los Angeles city council got a similar measure and hearings began last week.

Both bills parallel the anti-professional scab ordinance which San Francisco unions won several years ago. The recent San Francisco newspaper strike, in contrast to the Los Angeles dispute, saw no scabbing.

Assembly Industrial Relations Committee members to whom letters should go backing AB 426 are Chairman Walter Powers and Assemblymen Peter Schabarum, John Briggs, Earle Crandall, Bill Greene, David Roberti and Alan Sieroty.

Hearst boycott asked by unions

Striking and locked-out employees of the Hearst Los Angeles Herald-Examiner are urging union members to boycott the multi-million dollar Hearst empire's publications. They ask unionists not to buy Hearst publications and cancel any subscriptions.

Here is the list of Hearst newspapers, magazines and books which the Herald-Examiner Joint Strike-Lockout Committee asks you not to buy:

MAGAZINES — Cosmopolitan, Good Housekeeping, Harper's Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating and Sports Afield.

BOOKS — Avon.

NEWSPAPERS — L. A. Herald-Examiner, S. F. Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record and American; Baltimore News-American; Albany, N. Y., Times-Union and The Knickerbocker News.

Barbers reject haircut price rise

Alameda County barbers last week refused to raise prices for haircuts and other services but voted increases in weekly guarantees to apprentices and journeymen working for shop owners.

A motion to raise all prices 25 cents, which would have put the haircut price at \$2.75, failed of the necessary two-thirds vote at a special call meeting of Barbers 134.

The union voted, however, to raise apprentices' minimum guarantee from the previous \$61 to \$70 and raised the journeymen barber guarantee from \$81 to \$90. Apprentices and journeymen receive the guarantee or 70 per cent of receipts for their work, whichever is higher.

Local 134 Secretary-Treasurer Jack M. Reed said the union would seek an increase in the state minimum haircut price of \$1.95 to cut into non-union competition.

Reed urged members of other unions to make a point of patronizing union barber shops. They can be identified by the Union Shop card, bearing the name of the AFLCIO Barbers.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Carpet Workers State JAC to meet in Oakland

The California State Carpet, Linoleum & Soft Tile Workers Joint Apprenticeship Committee will hold its semi-annual meeting at the Edgewater Inn, Oakland, April 5 and 6.

Host for the event, which will be preceded by the Statewide Apprenticeship Contest on April 4, will be the Alameda, Contra Costa, Napa & Solano Counties JAC, whose headquarters are in Oakland.

The local committee also will direct the contest for state honors by winners of local contests held by JACs throughout the state.

The contest is to be held at the Oakport Street, Oakland, beginning at 8:30 a.m. on April 4.

All those interested in apprenticeship, including school officials and students, are invited to attend the contest.

Pete Lee to address Demo Women's Club

E. O. (Pete) Lee will address the Alameda County Democratic Women's Study Club at a luncheon next Wednesday, April 3 in the cafeteria of the East Bay Skills Center, 1100 Sixty-seventh Street, at San Pablo Avenue.

Lee is head of instructional services at the Skills Center and a member of the Alameda County Central Labor Council executive board.

Your working child may be a tax exemption

Parents furnishing more than half their child's support may be able to claim him as a dependent even though the child had income of \$600 or more during the year and is required to file his own tax return, says the Internal Revenue Service.

To qualify the child must not have reached his 19th birthday by January 1, 1968, unless he has been a full-time student during some part of each of five calendar months in 1967.

Sick pay benefits

Total value of time lost by workers through sickness was \$12,200,000,000 in 1966 and about 29 per cent of it—\$3,600,000,000—was replaced by sick-leave and insurance plans, the Health, Education & Welfare Dept. reported.



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Steamfitters Local 342

BY JIM MARTIN

The resolution pertaining to increasing our Union's dues was passed at our last membership meeting, held March 21, 1968, by a majority vote of 164 yes and 106 voting no. Two ballots were void.

Therefore, effective April 1, 1968, all Building Tradesmen that are not on out-of-work-list, and all Metal Tradesmen and Apprentices that are not on the out of work list, dues will be as follows: Building Trades Journeymen \$13 per month plus \$1.50 for Life Insurance Policy, for a total of \$14.50 per month. Metal Tradesmen and Apprentices \$10 per month plus \$1.50 for Life Insurance Policy, for a total of \$11.50 per month. This increase does not apply to the Inactive Members. Also, all sick or injured members will have to comply with the Union's By-Laws in order to be carried on the books.

Now, for those Building Trades Journeymen, Metal Tradesmen and Apprentices that are currently on the out-of-work list, this increase in dues will not apply to you until such time as you receive a dispatch for work. Then the increase will go into effect the following month and continue thereafter.

We wish to thank the membership for their action in increasing the dues, long overdue and badly needed, and we wish to take this opportunity to give you a background of the dues structure of the Union.

In 1944 the dues were based on 2 per cent of the gross wages, the wage rate then was \$1.50 per hour with no fringe benefits or travel time. In 1945 the dues were changed to a flat \$5 rate. In 1950 the dues were raised \$1 with interim \$1 increases, the last received in July of 1959. These increases received to operate the Union amounted to \$4.

Based on the United Association National Conventions in 1961 and 1966, the per capita tax paid directly to the General Offices of the U. A. were increased, payable by you, 50 cents and 75 cents respectively, and they now receive \$2.75 per month per person per capital tax for all of our 1,320 members.

Reducing our members by eliminating the sick, retired and inactive members, we have a working force of approximately 950 Journeymen, Metal Tradesmen and Apprentices.

Compare the dues of our Union based on our present Contract—\$7.34½ per hour for Journeymen, 28 cents Health and Welfare, 42 cents Pension, ½ cent Apprenticeship Training, plus Travel time and subsistence, and a shorter work week.

Comparing these gains with our Union's dues structure, we must all agree that little progress

has been made in the foundation of any Labor Organization's financial security, made possible through the Union dues and new members' initiation fees, needed to forward the progress and policing of the Union's jurisdiction.

Again, we wish to thank you for the increase.

President Bobby Beeson wishes to announce, based on the action of the membership that nominations of delegates to the California Pipe Trades Council Convention to be held at the Jack London Inn, Oakland, California, Host Local Unions 342 and 444, May 24, 25 and 26, 1968, will be opened at the nominating meeting to be held in Hall M of the Labor Temple, 2315 Valdez St., Oakland, California, April 4, 1968, 9 p.m. Election of the Delegates (7) will be held at the same location on April 18, 1968, again a special called membership meeting.

Watchmakers Local 101

BY GEORGE F. ALLEN

In our last column, I reported that Remigius Wonsetler, watchmaker employed at Milens Jewelers in Hayward had been hospitalized for surgery, however, at that time I had no information on his progress. I am happy to be able to report now that Brother Wonsetler's operation was a success and that he is progressing satisfactorily and hopes to be home recuperating by the time you read this column.

The membership at their meeting held on Thursday, March 21, 1968, elected President James Glasser and Business Manager George F. Allen to be the delegates to the International Jewelry Workers' Union Convention being held in May.

Women's Aux. 26

BY ERMINE SULLIVAN

Our next meeting will be April 4 at 7:30 p.m. at the home of Carolyn Fitzgerald, 2464 Ramona St., Pinole, phone 758-4242. To get to Carolyn's take Eastshore Freeway to Pinole off ramp. At stop sign turn right, go two blocks, turn left — which is Ramona.

Election of officers will be on the agenda, so plan to be at the meeting. A report on our recent rummage sale also is expected.

A wonderful time was had on Charter Day at the home of Elizabeth Fee, who served an outstanding luncheon.

Bryce Dye, husband of Dorothy, is home after being at the hospital. He's reported doing well.

The Northern California Conference meets at Antioch April 6 and 7. It will be at the Holiday Lodge, 1500 10th Street. The auxiliary meets April 6 at 2 p.m.

If you haven't written to the Assembly Industrial Relations Committee on AB 426, do so now. The bill would outlaw the use of professional strikebreakers in California.

Millmen 550

BY ARSIE BIGBY

Millmen's Union has at the present time (in round figures) eleven hundred members. This is two hundred less members than we had prior to 18 months ago.

Of this 1,100 there are from 50 to 100 registering on the out of work list each week. Some of these out of work members have seniority in various shops, and stand a chance of being called back to work should work pick up in the industry. Some of these members, however, have been on lay-off long enough to have lost their seniority with their former employers, and have not worked a sufficient length of time with a new employer to again gain seniority, this is very bad for the member in his last years before retirement.

The work picture since the first week of January, 1968 has been somewhat spotty, up until that time it had held fairly stable. When the building slump came back a year and a half or more ago, we lost a lot of our members, many of them were apprentices and this loss of apprentices in the trade almost kept us from having an apprenticeship class last fall. But due to a rather healthy increase in the demand for cabinet work at about the same time school was starting it was possible for us to indenture enough new apprentices into the program, to continue having a class at Laney Trade in Oakland, but the class at Hayward and the class at Diablo Junior College in Contra Costa County were discontinued.

The apprentices from those areas were assigned to the class at Laney Trade. This will continue this way unless or until work picks up enough so that we can have additional apprentices in the program, but for the present we will have to stay with the one class, but when and if work warrants additional apprentices in the trade, we will do our best to get back to holding classes at Hayward High and Diablo Valley Junior College as well as continuing the class at Laney Trade.

We will continue to work with minority and poverty groups as we have in the past, to use as many of their people in the apprenticeship program as possible, and even in production trainee jobs, when available, but we are not going to take work away from apprentices to give to summer vacation students, because we feel this would be a real detriment to the future of the apprenticeship program.

Due to the Mill Cabinet industry being somewhat seasonable for its newer member, we've always depended upon the spring and summer increase in new construction to bring new apprentices into the program. If we allowed summer students to fill these jobs during the peak season, there would be no new apprentices coming into the program. The program we have at present would be short lived, with no chance at all of training qualified mechanics for the future.

We advise the employers, who are signatory to our agreement, not to hire any one off the street,

especially if you're going to try to pass them off as apprentices, for the Union will not recognize anyone, as an apprentice, who has not prior been properly indentured into the apprenticeship program in accordance with the Shelley-Mahoney Act. All others employed on the bench and machine work where apprentices are used shall be considered by the Union to be Journeymen, refer to Section 8, paragraph (d) of the 1967-1970 Planing Mill and Cabinetworks agreement.

At this writing, there has not been a settlement reached with Colony Furniture Company.

We ask all consumers to continue to support our fight. Please DO NOT Buy Furniture Made by Colony Furniture Company.

AFSCME Local 371

BY NAT DICKERSON

We were very much impressed by gains won by New York District Council 37 of AFSCME from New York City. This information was gleaned from an article in the International publication, "Insight," and again proves our assertion that West Coast labor-management relations are somewhat primitive. The goal achieved, with assistance from the city's Office of Collective Bargaining, was a contract bringing a complete overhaul of their pension system and, it is claimed, "sets a pattern for all SCME locals and councils to follow as they seek to bring their bargaining relationships into the second half of the 20th Century." Although these gains were won by a variety of workers affiliated with Council 37, they could easily be identified, say with the necessary and progressive changes at the University of California we have often hoped for.

For with its complexity of finances and extensive employment of personnel, the University could easily be superior to any industrial complex in this country.

Yet the administration always points to the University's status of being a public institution under budgetary restrictions. No one ever mentions that this status is also tax exempt, no matter the amount of hidden funds.

Whether or not saboteurs were trying to disrupt Centennial ceremonies at the University their efforts were unsuccessful for they proceeded with grandeur and aplomb.

As promised, more legislative bills which should be of special interest to public employees are now presented: Incidentally, the "maximum pay bill," quoted in last week's Labor Journal as A.B. 331 should have been A.B. 31; A.B. 33 would provide \$1,800,000 for State employees (excluding university and college employees) to be used for differential pay for evening and night shift workers.

A good bill. A.B. 34 raises medical plan contributions to \$12. Good. A.B. 127 is a bill to provide for dues checkoff by the University of California. It has been referred to the same Committee. It is a good bill.

To avoid imposing on our Good Editor for use of space, we'll leave more for next time. All those wishing to contact Chairmen of these Committees, write to Rod Larson, Director of Council 49 at 4949 Hollywood Blvd., Room 205, Hollywood, Calif. 90027, or contact Bob McLane, Area Representative, at 600 16th Street, Oakland, Calif. 94612, for comprehensive lists.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Again it looks like a little more rain is going to slow down the job calls, for a few days. There are 143 members on the out of work list this Monday a.m. according to the "keeper" of the list, Brother Al Thoman.

Happy to announce that the following brothers have received their pension awards from the contract pension:

Christian "Chris" Bitz.
George P. Collins.
Walter R. Halseth.
Herman J. Hasstedt.
William A. Hogin.
Knud Jensen.
Hogen M. Kleven.
Thomas J. Pallister.
Emanuel "Manny" Richards.
Thomas J. Richards.
Louis M. Schadewitz.
Alec Selba.
Elmer O. Troan.
Joseph A. Watkins.
Waymon Watson.

This makes a total of 401 brothers from Local 36 who have retired under the contract pension. They will be filing for their Social Security pension too.

Heading our sick, injured and recovering list is Bro. C. R. Bartolini. He is at home, convalescing from a serious operation (no visitors, please). He shows the gravity of his recent problem and has lost some weight but his spirit and determination is with him. "Say hello to all the Brothers for me."

Jay Collins, still recovering from severe back injuries.

Andrew Washington, recovering from a heart condition.

Robert Goodwin, up and around from the hospital.

L. L. Carpenter is still on the sick list.

Roy Hanson, still off work, heart condition.

Emerson Pinkard, still off due to a back injury.

M. D. Powell, on disability list.

Hugh T. Wedge, a 30 year member, due for surgery soon.

George Bartulovich is reported to be hospitalized.

Business Agent Al Thoman reports there were 125 members present at the special called meeting to discuss the proposed contract items. It was a good meeting with lots of participation. Lasted till after 11 p.m. "You" should not have "stood" home. We missed YOU.

Trust Fund Statement "B" has now been mailed to you. Please look it over carefully and get in touch with the Business Representative if there is an error.

Brother Al Figone, President of the District Council, reported that the Trust Fund will mail, this week, a statement of accumulated pension credits to all members who are 50 years of age or older. This statement will include 1953 through 1967. All time prior to then will go by your own records of union membership and lists of contractors for whom you have worked. When you get it look it over carefully. Subsequent mailings will be made later for us "young" members.

Please remember if you wish to change your Health and Welfare coverage from your present coverage to either Blue Cross or to Kaiser, you must do this (in writing) prior to May 15, of any given year. Contact your union office if you wish to make any change. Another important item, is to keep your enrollment card up to date.

Have you remarried. Wish to change your beneficiary? Added a new child to your coverage? Changed your address?

Keep us informed so that we may help you.

See you at the next special called meeting, Thursday, April 4, 1968. Hope to see you there.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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UMW expels District 50 in row over coal vs. nuclear power

The United Mine Workers of America has expelled its District 50 in a bitter dispute over atomic powered industry versus coal.

UMW suggested strongly that it expected to have many District 50 members and local unions back in the parent coal miners union since UMW did not expect to "desert these people."

ORGANIZING ARM

The UMW, itself unaffiliated, having walked out of both the former AFL and CIO, set up District 50 some 30 years ago as a catchall organizing arm.

Its most publicized activity has been in the construction industry where, AFLCIO building trades unions charge, its contracts are inferior.

But the expulsion highlighted District 50's organization in the atomic industry field. The UMW opposes atom-powered plants as dangerous and uneconomical — and as supplanting coal as a source of energy.

District 50, said UMW President W. A. Boyle, supports atomic energy for industry and other fuels—with the glaring exception of coal.

COAL THE ISSUE

The district, Boyle said, "in a most recent meeting of its board, by resolution, endorsed and eulogized the use of oil, gas and atomic energy for industrial and domestic uses."

"The absence of the identification of coal in the petulantly phrased resolution was no inadvertence. This was deliberate. This was intentional."

Boyle said UMW first became concerned over nuclear power plants as a rival of coal as an electric energy source. Then, he said, the union found them also to be dangerous and costly.

GOP-Dixiecrat bloc blamed for stalled progress

Revival of the conservative coalition in the House of Representatives last year halted new progressive legislation and even forced some retreats in appropriations for existing programs, says Andrew J. Biemiller, director of the AFLCIO Department of Legislation.

Biemiller, in a radio interview, on Labor News Conference, said save existing programs rather than shape new ones.

He said that "in terms of the general welfare," the Social Security welfare amendments were "one of the biggest disappointments" for labor. "We think that they set back the welfare system of the country by about 100 years," he said.

The cutback of funds for aid to dependent children, he said, means that the states will now decide "whether they are going to sterilize mothers or starve children."

"The Senate has saved this Congress from being the real throwback that the House leadership of both the southern Democrats and the Republicans would like it to be," he asserted. "The Senate still has a working liberal majority."

Job creation in urban and rural areas, a major attack on housing problems, stronger education programs and additional civil rights legislation will be areas of major Capitol Hill battles in the second session.

Non-white jobless

The jobless rate among non-whites dropped by four-tenths of 1 per cent in December but the non-white unemployment rate of 6.9 per cent remained more than double the white jobless rate of 3.3 per cent.

Boyle indicated that UMW expects to take back many members, emphasizing that large numbers carry UMW cards.

"They will be disturbed by this action," he said. "A great many of them are going to want to come home. A great many of them are not going to want to leave."

"It is not the intention of the International union to desert these people who are members of the United Mine Workers and those local unions that will still want to remain affiliated with the parent organization — and this is the parent organization started in 1890."

Chavez ends fast with re-dedication to non-violence

A haggard but resolute Cesar Chavez ended his 25-day symbolic fast at an outdoor mass in Delano as 4,000 friends and supporters gathered.

Chavez began his fast after Giumarra Brothers Fruit Company, one of the big grape growers against which the United Farm Workers Organizing Committee is waging its strike, haled him into court charging violation of an injunction restricting picketing.

COMPANY SUIT

The suit indirectly imputed illegal acts to UFWOC, said the union attorney, by mentioning a series of mysterious fires in the San Joaquin Valley area in such a way as to imply that union farm workers were responsible.

Chavez, UFWOC director, fasted as a symbolic re-dedication to his and UFWOC's policy of non-violence. When he and other contempt defendants appeared in court, the case was postponed.

\$50,000 CHECK

Paul Schrade, west coast director of the United Auto Workers presented a UAW check for \$50,000 to Chavez and the UFWOC to help finance a union headquarters.

Chavez ended his fast on advice of physicians. He ate a slice of Mexican bread, "semita," to indicate the fast was over.

Chavez, who lost 35 pounds in his fast, told the Sunday crowd: "No union movement is worth the life of a single grower or his child or the life of a single worker or his child."

"The test is how much a man is willing to sacrifice and how much he is willing to give to secure a better life for himself and his children."

Bartenders return five top officers

Five top officers of Bartenders 52 were re-nominated without opposition by the membership and will be installed for new terms of office on April 4.

They are Secretary-Treasurer Steve Revilak, President James Murphy, Business Agents John Quinn and Joe Canale and Assistant Secretary Gerald Mandish.

International Vice President C. T. McDonough will install them at 1 p.m., April 4 at Local 52 headquarters, 1110 Franklin St., Oakland.

Work stoppages

Strike idleness in January declined slightly from December but was at the highest level for the month since 1950. Two-fifths of the month's idleness was attributable to six major stoppages including the prolonged copper strike.



MORALE in the seventh month of the copper strike is extremely high, Steelworkers President I. W. Abel reported after visiting picket

lines at several plants. He is shown sharing a cup of coffee with strikers at the Kennecott Refinery Corporation plant at Baltimore, Md.

Steel Machinists 1304

BY DAVE ARCA

Depending upon who tells it, our Steelworkers' one day Special Convention was good and/or bad. Staff Representatives, who hope eventually to get a pay raise, say it's good.

Dissident Delegates are recorded declaring the dues increases are too much, too soon, and too International. A failure to make Initiation fees flexible, was another disappointment.

Local 1304 delegated Dave Arca, and Ernie Perry, to attempt amendments. Not to oppose the increase as such, but to seek application of Strike Benefits equally to all on strike when picket duty is performed. We didn't succeed. The proposal as adopted, allocates benefits on the basis of need.

We also sought to apply the dues increase on a set amount, applied equally to all.

Well, history has recorded that President Abel, early in the convention, ruled there would be no amending Committee proposals. Vote up or down, Period.

The Rules were adopted after a rapid reading by the Committee Secretary. Delegates requesting a copy of the proposed rules to study before voting, were chided as obstructionists. Abel assured the Delegates we would have mimeographed copies later, if we adopted the Rules as read. This was done. The majority of Delegates voted to adopt the rules, sight unseen. Intelligent? Very.

Only three Committees reported. Credential, 3609 credentials submitted. Rules, adopted blindly and Constitution. This one raised the dues.

President Abel allowed full discussion on all proposals. It was late in the evening when all 17 items in the Dues proposal were finally adopted. Thirteen mikes were on the floor. Delegates crowded each mike. Ernie Perry waited three and a half hours at mike No. 9. Never did get to speak.

We were luckier. The first item of the Dues proposal, limited Initiation fees to \$5. Local 1304 has had higher Initiation fees for over 30 years. When we were recognized, we pointed out the apparent oversight on the part of the Constitutional Committee, and, while we were speaking, President Abel conferred with the Committee Chairman. He interrupted our discourse to say the language deleted, would be reinserted back into the Constitution.

How about that? We obtained an amendment in an otherwise unamendable Convention.

Seems significant, somehow. Okay? Okay.

Steelworkers, Can industry settle

The Steelworkers completed bargaining in the nation's can industry by winning new three-year contracts for 3,500 workers at National Can Corporation and 1,500 employees of Crown Cork & Seal Company.

The new pacts, negotiated in Washington, D.C., and ratified by the union's can industry conference, contain the same economic benefits won in earlier contracts at American Can Company and Continental Can Company.

Workers will get wage boosts ranging from 40 to 49 cents an hour over three years, improved pensions, insurance and hospital care coverage, holidays, and other gains.

All of the companies agreed to revised rates in an industry job manual. This will give a large number of employees in skilled trades and crafts an added 8.5 cents an hour in the first contract year. USWA said it also gained another important objective, a common contract expiration date, February 14, 1971, at all four companies.

Barbers 134

BY JACK M. REED

Brothers, at a recent meeting with Charles Weidner, our Health Plan administrator, our group Health Plans were reviewed. I recently found out that any new member joining our Blue Cross group could do better, if he was in good health, by joining individually. As soon as I became aware of this situation I so advised our new members of this fact. The reason for this is that we do not have enough members in this group whereby our administrator can bargain for better coverage. We are now working on an alternate plan that many unions are using called California Physicians Service. In many areas this plan would be more beneficial to our new members. Those not wanting our Kaiser Health Plan.

Our members that desire to continue with their Blue Cross Plan would be carried on an individual contract.

In the next few weeks you will be receiving a letter in regard to disability insurance. Some of our brothers are carrying this type of insurance. If you are interested, fill out the return card and mail it. I also found that many of our former members are still taking advantage of our health plans and I assure you that these persons will be dropped from our plans as soon as possible.

Tentative pacts reached with copper 'Big Four'

The first of the "Big Four" copper companies has settled with labor while tentative agreements were heading toward ratification votes of employees of the other three giant firms.

After eight months on the picket lines, 6,500 Phelps Dodge employees were back at work with what union spokesmen called the "fattest package of benefits ever won" from a major copper company.

VOTE ON SETTLEMENTS

Workers were to vote on agreements with Anaconda Company, American Smelting & Refining Company and Kennecott Copper Company. A total of 25,000 workers are involved at the three firms.

Local issues were still to be ironed out at Anaconda and AS&R.

The 26-union coalition representing the 60,000 copper strikers said that the Phelps Dodge agreement went a long way toward meeting the bargaining goals unions set nearly a year ago.

The "package" does not, the unions said, fully satisfy the needs of employees, but provides wage gains totaling 54 cents an hour over the contract term, major pension improvements, and better hospitalization, vacation, and unemployment benefit terms.

MAKES PROGRESS

The unions made "very substantial" progress toward achieving a common expiration date for all P-D contracts though they did not fully reach that goal this year, they reported. The settlement did, however, shorten the gap between contract operations.

The four big firms hung tight against requests of the 26 unions for satisfactory settlements for months. Solid labor support to the strikers and White House intervention in which President Johnson got bargaining going again, contributed to the gradual breakup of the impasse.

Smaller companies had begun to break ranks before the big companies gave ground.

Total direct wage gains in the Phelps Dodge settlement average 19.1 cents an hour effective at once, plus 16.4 cents and 18.3 cents on the first and second anniversary dates.

Major improvements were made in pension programs, all effective on contract signing.

The unions also won improvements in vacation and insurance plans. All strike time will count as time worked for the purpose of computing vacations and pensions.

OFFICIAL UNION NOTICES

B. B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL 390GF
Thursday, March 28, 7:30 p.m.,
Union Office, 150 Grand Avenue,
Oakland, Suite 102.

CITY OF BERKELEY 390
Tuesday, April 2, 4:30 p.m., Corp.
Yard.

SOUTH COUNTY SCHOOLS 390H
Wednesday, April 3, Castro Valley
High School, Castro Valley.

PORT OF OAKLAND 390P
Tuesday, April 9, 7:30 p.m., Union
Office, 150 Grand Ave., Oakland,
Suite 102.

CITY OF RICHMOND 390D & DP
Wednesday, April 10, 7:30 p.m.,
Corp. Yard.

**GENERAL MEMBERSHIP &
EXECUTIVE BOARD**
Thursday, April 11, 7:30 p.m.,
Room 220, Labor Temple, 2315 Val-
dez Street, Oakland.

CITY OF EL CERRITO 390C
Monday, April 15, 4:30 p.m., Corp.
Yard.

CITY OF OAKLAND 390F
Wednesday, April 17, 5 p.m., Un-
ion Office, 150 Grand Ave., Oak-
land, Suite 102.

HIGHLAND HOSPITAL 390GH
Wednesday, April 24, 8 p.m., Un-
ion Office, 150 Grand Ave., Oak-
land, Suite 102.

FAIRMONT HOSPITAL 390GF
Thursday, April 25, 7:30 p.m., Un-
ion Office, 150 Grand Ave., Oak-
land, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

COM. TELEGRAPHERS 208

Membership Meeting Wednesday,
April 3, 4:45 p.m., Union Office,
428 13th Street, Room 1010.

We are arriving closer to contract
bargaining. The Company has
started its program to condition
the employees to take it easy.

Western Union President McFall
recently pointed out that our av-
erage hourly earnings are now \$3.11
and that our fringe benefits equal
or surpass those in comparable in-
dustries. The \$3.11 figure includes
overtime.

As the act unfolds the scenes will
change to show that we are part of
a so called "Family." Papa will
be shown as buried in budget prob-
lems up to his eyeballs. The chil-
dren will be asked to be good little
boys and girls until Pop can af-
ford to increase their allowances.

The employees have budget prob-
lems too. They cannot afford to
subsidize Western Union so it can
purchase more computers and elim-
inate more jobs.

We owe the Company an honest
day's work and should do our ut-
most to serve the public while we
work. We belong to a Union to
meet the Company on equal terms
to seek the best possible wages and
working conditions. The Company
is staffed with high priced execu-
tives who are responsible for deal-
ing with matters beyond our juris-
diction. We owe it to ourselves to
act with determination and great
unity in order to attain higher
wages and better working condi-
tions.

The Company's propaganda will
be aimed at the members; not the
negotiators. Ten negotiators can't
close down Western Union. It can't
fool the highly skilled Union nego-
tiators. They can easily spot the
gimmicks. When a Company offi-
cial or a stooge seeks your opinion
of a contract proposal it would be
wise to refer him to the bargaining
table.

The National Bargaining Com-
mittee will approach the bargaining
table on May 13, desiring to nego-
tiate a peaceful settlement. It will
only take them a few days to see
if the Company wants to get down
to business without forcing the us-
ual call for a strike vote.

Fraternally,
L. ROSS,
Pres.

CHEMICAL WORKERS 62

Election of officers and delegates
will be held Friday, April 12, 1968,
8 p.m. at Niles Sportsmen's Club.
Voting booths will be open from 2
p.m. to 3:30 p.m. for the benefit of
swing shift workers.

Fraternally,
JEROME JACQUES,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, April
4 at 8 p.m. Executive Board meets
6:30 p.m. Please Note: Special
Called Meeting Sunday, March 31,
at 10:30 a.m. at our Local 1304 Hall.
Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting of our
local union will be Saturday, April
13, 1968. Place—Room 155, Kroeber
Hall, Berkeley Campus. Time—2
p.m. Executive Board meets at 12
noon. You are urged to attend to
keep in touch with and participate
in discussions relative to your wel-
fare. Need cash contributions to
families of Delano Farm Workers.
Make checks out to Cesar Chavez,
Director, UFWO Committee, and
we will forward it with our Local
371 monthly payment. It's been a
long, tough fight, and every cent
counts. Canned food most welcome,
too. Let's have a good turnout, fel-
lows.

Fraternally,
HAROLD B. LYMAN,
Sec.-Treas.

BUILDING SERVICE 18

Meeting date fourth Friday of
each month. Regular meeting at 7
p.m. at the Cooks Hall, 1608 Web-
ster St., Oakland, Calif.

OFFICIAL NOTICE

All of the officers, committee
members and delegates are up for
election as follows: President, Vice
President, Secretary-Business Rep-
resentative, Treasurer, Sergeant-at-
Arms, five members of the Execu-
tive Committee, three delegates and
one alternate delegate for conven-
tions, to which this Union sends
delegates.

The date and place of the elec-
tion is: April 12, 1968 at the office
of the Union, 1628 Webster Street,
Oakland, California. The polls will
be open from 6:00 a.m., until 8:00
p.m.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Paint-
ers 1176 meets on the first and
third Tuesdays of every month in
Room H, Labor Temple, 2315 Val-
dez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SHIPWRIGHTS 1149

Regular meetings of Local Union
No. 1149 will be held at 8 p.m. the
first Monday of each month at 2085
Third St., San Francisco, and the
third Monday of each month at 115
Broadway, Oakland.

To renew membership in Local
1149's Blood Bank for 1968, send
\$2 before March 31, 1968.

The regularly scheduled meeting
April 1st will be a special called
meeting to vote on the California
State Council of Carpenters Special
Referendum to increase Per Capita
5 cents per member per month ef-
fective May 1, 1968. This will not
affect your dues.

Fraternally,
JAMES ALLAN,
Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets
each first and third Monday eve-
nings of the month at 8 p.m. The
meeting place is the Veterans Me-
morial Building, 2201 Central Ave.,
Alameda.

Refreshments are served follow-
ing the first meeting of the month
in the canteen for all present. You
are urged to attend your local's
meeting.

IMPORTANT
Special called meeting, 8 p.m.,
Monday, April 1. Please attend.

Fraternally,
E. M. GLADDEN,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpen-
ters Union Local 36 are held the
first and third Thursdays of each
month at 761 12th Street, Oakland,
California at 8 p.m.

The office hours of the Financial
Secretary's office shall be 8 a.m. to
5 p.m. Monday through Thursday.
Friday this office closes at noon.

There will be a special called
meeting on April 4, 1968 concerning
referendum voting on Res. No. 21.
Shall per capita tax be raised five
cents per member, per month to the
California State Council of Carpen-
ters. This resolution was adopted
by the delegates at the last conven-
tion in Santa Rosa in February. Be
present to vote.

Your local has recently paid for
your membership in Vision Care
Foundation at 1724 Franklin St.,
Oakland. The purpose is to bring
the benefits of professional eye
care and vision protection to union
members and their families.

There is an individual special
mailing going out soon to inform
each member. Your brochure and
membership card is enclosed. Fill
in your name and correct address.
You must have your Membership
Card.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oak-
land, California, Unified School Em-
ployees Local Union No. 257 will be
held on the third Saturday April
20, 1968 (Instead of the second Sat-
urday, account of the Easter week-
end, 12-13-14).

Meeting at 10:30 a.m.

The Special Order of Business
will be to vote on the motion of our
last meeting on Saturday, March
9, 1968, in order for us to comply
with the International Constitution.

The question is "Shall this Local
elect as a Convention Delegate a
person who is not a member of this
Local Union?"

The Executive Board will meet at
8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

BARBERS 134

PLEASE NOTE

The only change in our working
agreement as voted upon at our
special meeting Monday, March
18 is that as of Tuesday, March 19
the minimum guarantee for Ap-
prentice Barbers is \$70 per week
and \$90 for Journeymen.

The regular March meeting will
be held Thursday March 28 at 8
p.m. in the Labor Temple. Nomina-
tion and election of 4 delegates to
the 23rd International convention to
be held starting July 24, 1968 in
Miami, Florida. Please attend.

IMPORTANT!

I have been informed by the In-
ternational that under Section 501
of the Internal Revenue Code, the
first unit of the pension plan is tax
deductible. Brothers, this is official

Fraternally,
JACK M. REED,
Sec.-Treas.

PAINT MAKERS 1101

Registration for June 4th, Presi-
dential Primary Election Closes
April 11, 1968.

If you have moved, changed your
name, want to change your political
affiliation, did not vote at the Gen-
eral Election in 1966, became of age,
new residents in the State, County.
These are a few of the reasons why
a new registration is necessary.

You can register at the Union Of-
fice, 2315 Valdez Street, Room 104,
Oakland. For either Alameda or
Contra Costa County, as registrars
for both counties are present.

Fraternally,
CARL LAWLER,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on
the second Saturday of each month
at 6 p.m. at the Auto Workers Hall,
1406 Seminary Ave., Oakland.

Executive Board meetings will
be held at 5 p.m. at the Union Of-
fice, 1638 E. 14th St., Oakland.

The shop stewards' meetings will
be held at 5 o'clock at the same
address.

Fraternally,
JOHN M. WETZLER,
Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the
first and third Thursday of each
month at Finnish Brotherhood
Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues
of Carpenters Local 1158 are \$8.50
per month.

A special called meeting will be
held on April 4, 1968 at 1970 Ches-
nut Street, Berkeley, California, for
the purpose of voting on resolution
No. 21 adopted at the 38th Con-
vention of the California State
Council of Carpenters.

Also at this meeting the advisory
committee will discuss our new con-
tract and make a report to the
members present what progress has
been made.

You are urged to attend this
meeting. Upon adjournment, re-
freshments will be served.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial sec-
retary is open from 8 a.m. to 5
p.m. on Mondays, Tuesdays, and
Wednesdays and from 8 a.m. to 8
p.m. on Thursdays.

The stewards' meetings are held
on the second Tuesday of each
month at 7:30 p.m. The stewards'
training program will be held in
conjunction with the stewards'
meeting.

Our regular meetings are held
the second and fourth Thursday of
each month, at 8 p.m., 1050 Mattox
Road, Hayward.

Our Social event is held on the
fourth Thursday of each month fol-
lowing our regular meeting.

All offices of the local union close
at 1 p.m. on Friday.

Delegates to the California State
Council of Carpenters Convention at
Santa Rosa will make their re-
port to the Local Union at our meet-
ing of Thursday, March 28, 1968.

A Special Called meeting will be
held Thursday, April 4, 1968, at 8:00
p.m. The Liaison Committee will
discuss our new contract and make
a report to the members present
what progress has been made with
the negotiating committee to date.

On this same date the polls will
be open from 5 p.m. until 9 p.m.
for the purpose of a referendum
vote on Resolution No. 21 concurred
in at the 38th convention of the
California State Council of Carpen-
ters Convention Feb. 13 through
16, 1968.

Shall the monthly per capita tax
to the California State Council of
Carpenters be increased by 5 cents
per member per month, which in-
crease shall become effective May
1, 1968.

Fraternally,
A. W. RICE,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second
Saturday of each month at 10 a.m.
at Eagles Hall, 1228 86th Avenue,
Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

MILLMEN'S 550

NOTICE OF SPECIAL CALLED MEETING

There will be a Special Called
Meeting of Millmen's Union 550 on
Friday, April 12, 1968 at 8:00 p.m.,
Hall H, Third Floor of the Labor
Temple, 2315 Valdez Street, Oak-
land, to Vote on a change in the
Per Capita Tax to the California
State Council of Carpenters.

Our regular monthly meeting will
be held immediately following the
Special Called meeting on April 12,
1968. Therefore our meeting of April
19, 1968 is hereby CANCELLED.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Car-
pet, Linoleum and Soft Tile Work-
ers Local 1290 will be held on
Thursday, March 28, 1968 at 8 p.m.
Hall C, 2315 Valdez Street, Oakland.
Please attend.

National Conference Deaths are
now due and payable through NC
285.

Fraternally,
G. A. MCINTIRE,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge
1546 are held on the first and third
Tuesdays of each month at the hour
of 8 p.m. at our building at 10260
MacArthur Blvd., Oakland.

There will be a special order of
business at the regular meeting on
April 16 for the purpose of acting
on setting aside \$50,000 from the
savings fund to be used for strike
purposes if necessary.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the
month at 8 p.m., 2267 Telegraph
Ave., Oakland.

Fraternally,
JOHN FERRO,
Secy.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each
month at 8 p.m., Richmond Mem-
orial Auditorium, Nevin Avenue Ter-
race, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

PRINTING SPECIALTIES 670

Meeting second Thursday of each
month at 8 p.m., Cannery Workers
Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall
C, Labor Temple, 2315 Valdez St.,
Oakland, the fourth Friday of the
month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

STEELWORKERS 1798

Regular Membership Meeting Fri-
day, March 29, 1968, 8 p.m. at Eagles
Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Execu-
tive Board meetings of Alameda
County units of Public Employees
Union, Local 1675, American Federa-
tion of State, County and Muni-
cipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth
Saturday of each month in the
maintenance yard of the school
district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wed-
nesday of each month at the Lake
Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth
Saturday of each month at Brook-
field Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second
Saturday of each month in the
cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth
Saturday of each month at Blagow
School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Sat-
urday of each month at Woodrow
Wilson School. The Executive
Board of the unit meets the Thurs-
day before each meeting at 7 p.m.
at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second
Saturday of each month at Whit-
tier School. Executive Board meet-
ings are held at Whittier School at
9:30 a.m. on the morning of the
membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

Scholarship funds

Solicitor of Labor Charles Don-
ahue has asked Congress to
change the Labor Management
Relations Act to allow employ-
ers to contribute to trust funds
to provide scholarships and day-
care centers for their employees
or their families.

EAST BAY LABOR JOURNAL



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CIO and Building Trades Council of Alameda
County AFLCIO.

43rd Year, Number 2

March 29, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Consumer Association guards your dollars

The political realities at Sacramento and Washington, which we hope COPE can change this year, make it hard for working people to gain in conservative-weighted legislative halls.

One glaring exception is in legislation to protect the consumer. Perhaps because they have a guilty conscience over their record of penalizing the poor, even some far-from-liberal legislators can be persuaded to vote for good consumer measures.

Not just their consciences but the new strength of the consumer movement in which labor is a part has had much to do with the passage of such measures as the meat inspection bill and with the imminent passage of truth-in-lending.

The Association of California Consumers, which has just concluded its eighth annual convention, is one of the consumer groups which deserve working people's wholehearted support.

Its convention has made it easier for organizations such as labor bodies to exert more influence in its deliberations. Consumers, of course, are mainly working people and working people suffer the most from unfair selling and lending practices and are the most usual victims of outright fraud.

What our unions gain at the bargaining table can be taken away from their members in the marketplace. Consumer protection is needed in the expanding field of health services as well as in buying and borrowing.

The Association insists that consumer representatives have the majority voice in the new federally-subsidized planning for regional health care systems. If it succeeds, it will have stemmed the trend of health planning by the providers of health care, who charge for their services, and thus will move toward reasonably priced, efficient care.

The Association's program covering credit, insurance, real estate, consumer assistance by city governments, food inspection, packaging and the rest of the consumer issues deserves labor's support.

When unions and individuals join the Association they are performing as real a service to working people as they provide in collective bargaining.

Rich get richer, poor get...

A look at the annual report of a medium-sized oil company illustrates how business is prospering. The firm, not one of the industry's giants, increased its total revenue by \$56,000,000 in 1967 over 1966 and its net income by almost \$3,000,000 to a total net of \$145,000,000.

That is how well a medium-sized company is doing. The really big companies in oil and other industries are doing much better.

Business and its executives are also doing much better than their employees, whose purchasing power is dropping despite the wage gains their unions have carved out in negotiations.

For the second year in a row, the real pay of a typical non-supervisory worker fell in 1967, says the Wall Street Journal in explaining to businessmen why unions are pressing so hard for wage raises.

Rising costs and increased state and local taxes (including the whopping tax boost which California's Republican governor has pushed through) have made the average worker poorer, says the Journal.

Meanwhile, back in the executive offices, the business paper discloses, "The pay of supervisory personnel like the \$100,000-plus executive has been rising relatively rapidly."

Add to executives' average nearly 5 per cent pay increase last year, their opportunity to profit from corporation stock option plans allowing them to purchase securities below the market price. And again this is the Wall Street Journal talking, "since 1961, dividend income has grown some 30 per cent more rapidly than wage-salary income."

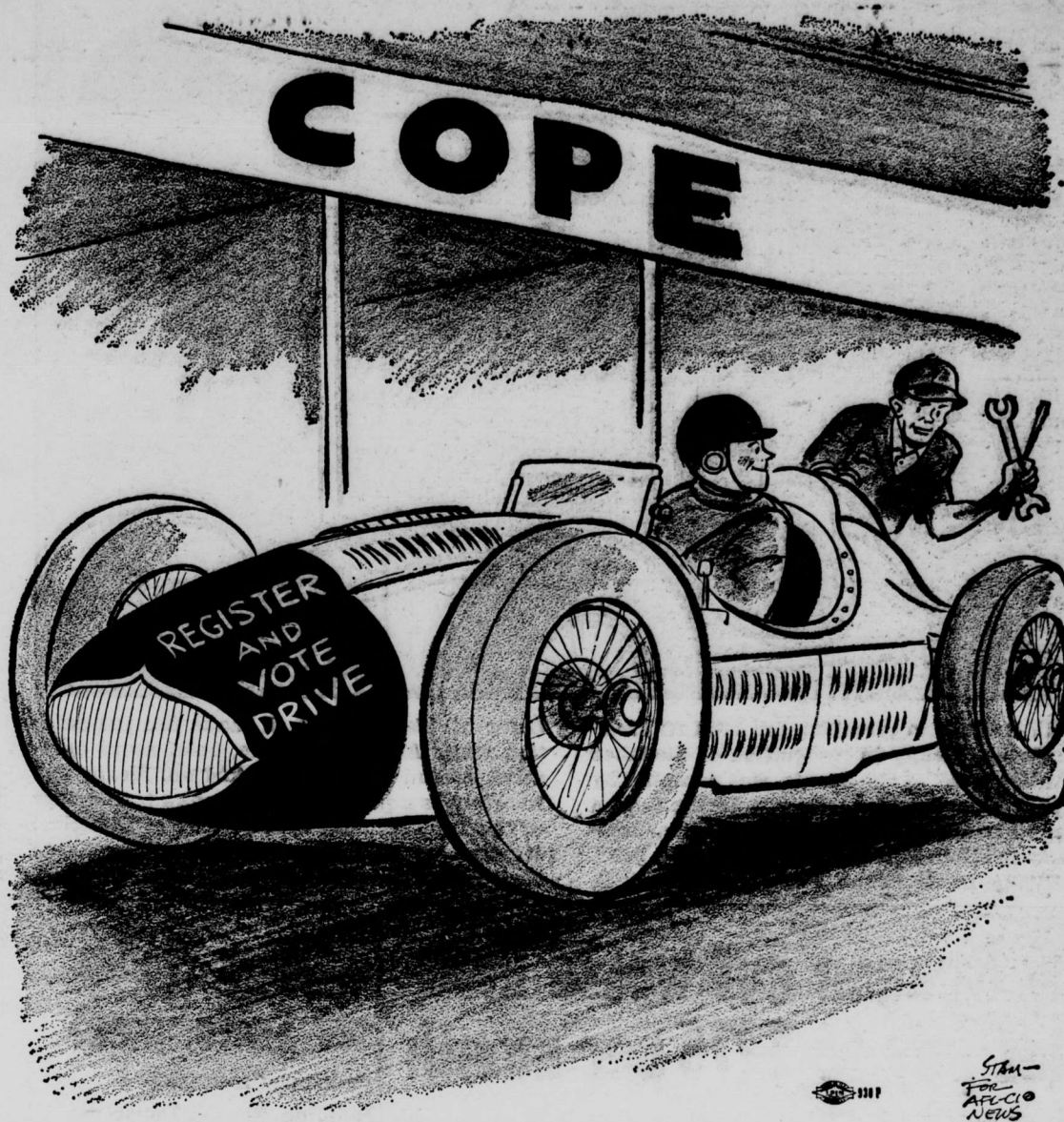
A few trades have managed to improve their purchasing power, says the Journal, but "relatively speaking, the income of the average worker in private industry has been stagnating."

Which is why substantial wage increases are a must.

Couldn't you let us know, Dick?

The leading Republican Presidential candidate (he's won one primary unopposed) says he has a plan to end the war but can't disclose it just yet. Please, Dick, tell—we're holding our breath. Honest.

Ready to Roll



OPINIONS - You Write 'Em . . . We Run 'Em!

A REMINDER THAT WAR COSTS LIVES

Editor, Labor Journal:

In answer to Mr. Jim Dahl and his letter suggesting a new policy in Viet Nam (E.B.L.J., Feb. 16, 1968), I would like to say a few things. Mr. Dahl, you seem to have spent a lot of time and effort on your "program" (as if it were a circus) for the Viet Nam War. I only regret that I do not have the military or political knowledge which you must certainly have, to be able to suggest a plan which I'm sure our government has never thought of. I wish that I could discuss it carefully with you, but I find that when hawks and doves get together, they cannot argue rationally. And I admit my weakness, I must argue emotionally, not rationally, because we are not dealing with a math or logic problem, but human lives. I am certain that you, and those of your views, have volumes of facts that they can drop at will concerning this war; while, I, and those of my view, those who detest this war, and any and all wars, can only counter with moral arguments: it is very wrong to kill, for any reason.

During the Middle Ages, the victims of The Crusades were massacred for not sharing the same religious beliefs; today people in Viet Nam are being murdered for not sharing the same political ideology, i. e., for some ambiguous ideal called "democracy," which seems to mean to you, that you can kill whoever you want, if they don't agree with you—excuse me, that is if you vote on it first. It may sound good on paper, but those are human lives which you wish to exterminate.

Do you want to live? If so, don't you think other people feel the same way; even if they have yellow skin, speak differently, and don't know what democracy is?

Mr. Dahl, we are not fighting communists — we are fighting ourselves. The war is not in Viet Nam, it is inside your mind. Yes,

you mind, and L.B.J.'s mind, R. Reagan's and General Westmoreland's. If you truly love to live, if you love people, children, animals and yourself, then how can you possibly suggest the killing of another human being.

You are not killing communists, for that is only an idea, a belief, and beliefs can never be killed—but human beings can, very easily, and that is what you are suggesting. They are just like you, and me, and everyone else, except that they are less fortunate, at least, in material wealth. As for spiritual wealth, who knows; they are just as sure of being "right" as you are. And while you sit in your cozy warm home, watching your color television, drinking a beer and relaxing after a fine meal, think of those people who are starving and freezing, their farms being bombed by American peace planes bringing napalm messages of democracy, and freedom and liberty for all—except the yellow, the red and the black.

Don't you realize that in two centuries (maybe one), if the world has not been blown up by WW III, or IV, or V, that history will compare L.B.J. and America to Hitler and Nazi Germany. After all, he thought he was doing the "right" thing, too.

Wake up! Take a look at the horrible massacre you have suggested; or even better, look at the one going on now. There is no reason why all these people (American boys included) must die. Hasn't enough blood been shed yet?

THOMAS E. PAPPAS,
Member, R.C.I.A. 870
Hayward

SCIENCE STUMPED

The nuclear wizards at the Los Alamos, New Mexico, scientific laboratory can't handle all the elements.

A groundbreaking ceremony for a \$55,000,000 physics facility had to be moved indoors because of snow and freezing rain. — **Farmers Union Herald.**

CHARGES VIET STRIKEBREAKING

Editor, Labor Journal:

No self-respecting AFLCIO organization would condone strike-breaking by an employer or government agency. Then why have not I heard a word of protest by any official AFLCIO body against the action of the South Vietnamese government in smashing a recent strike by electrical workers in Saigon?

Does the AFLCIO exercise a double standard? Maybe it does not know that the Saigon military regime is in the strikebreaking business? Or could the explanation be that George Meany puts his loyalties to the Thieu-Ky-Johnson Axis before his loyalties to trade union principles?

Whatever the explanation, I thought your readers might like to know what kind of an outfit nearly 20,000 Americans have died to defend, what kind of an outfit the Johnson Administration is spending some \$30,000,000-000 of your tax money annually to shield from what it calls "aggressors," what kind of an outfit the AFLCIO president claims is a bastion of democracy in Asia and the world and that he is spending part of their per capita to strengthen.

You don't like this whole scabby business? Join the Bay Area Trade Union Chapter of SANE and work to end this unholy alliance of American labor with the war makers and the strike breakers. Send your \$5 check for a year's membership—or your inquiry if you want more information before joining—to TUD-SANE, 26 Seventh St., San Francisco.

MAX AWNER,
Member, San Francisco
Oakland Newspaper
Guild

POVERTY TOLL

Despite the affluence of America, there are still 30,000,000 people—one out of seven—living in poverty.—**IUD Convention report.**



MERIT BADGE in plumbing for AFLCIO President George Meany in recognition of the labor federation's aid to the Scouts, was accepted by AFLCIO Vice President Joseph Keenan, who got one himself in electricity. Federation Community Services Director Leo Perlis, left, got a citizenship merit badge. Eagle Scout Jack E.

Cator of Waldwick, N. J. made the presentation while Alden G. Barbes, chief scout executive, second from left, looked on. Meany got his start as a plumber and Keenan is secretary of the International Brotherhood of Electrical Workers. All this happened during Boy Scout Week when membership gains were reported.

New Reagan cut would limit relief pay to \$275 per month

Governor Reagan told the Legislature last week that no family on relief should get more than a poverty-level \$3,230 a year—no matter how many children must be fed and clothed.

This latest "economy" move to limit aid to any family to \$275 a month, came as a group of prominent psychiatrists zeroed

in on another Reagan cut, his big reduction in mental health support.

Under present relief rules, a family with six children gets around \$330 a month and a family with 15 children gets about \$424. Reagan would limit this to \$275, based on the \$1.60 per hour minimum wage.

That means that counties would have to come up with the rest of the money such families would need to live on, money directly from local taxpayers.

The Republican governor also asked for state authority to collect money it had distributed to aged or disabled persons from the relief recipient's estate. He asked also for authority to trim aid given disabled persons who live with parents.

On mental health, a group of Stanford University psychiatrists pointed to badly deteriorating care as a result of Reagan's \$17,700,000 slash from state mental health programs.

They asked the California Medical Association to fight for restoration of the cuts, which they pointed out that they had resulted in fewer personnel to care for more patients.

Tax break for vets

The income tax exclusion for combat pay received by commissioned officers with the armed forces in Viet Nam has been raised from \$200 to \$500 per month, the Internal Revenue Service has announced.

Building Trades set Sacto. meet

Continued from page 1

Building Trades Department in Washington and applies a similar approach to state legislation.

It will study all bills affecting the building trades industry and hear suggestions for legislation to improve craftsmen's position in the industry.

ANALYSIS OF BILLS

Delegates will hear speakers bills on the first day and will call on legislators the following day. Committees will report at the conclusion of the conference.

Local unions, building trades councils and state and district trades councils will be represented. The Alameda County Building Trades Council's delegate is to be Secretary-Treasurer J. L. Childers.

BTC tribute to Al Berry, loyal rank and filer

The Alameda County Building Trades Council adjourned its last meeting in memory of Al Berry, a retired member of Carpenters 1473, for his long record of service as a rank and file union member. Since his retirement, Berry has served unions as a picket at unfair operations.

Glass strike ruled legal; to continue

Continued from page 1

tion and maintenance strike was ended with a contract settlement. Western production and maintenance locals and the international union were negotiating in San Diego for a new contract to replace their agreement expiring next Monday.

SUPPORT TO WALKOUT

Production and maintenance local members, and members of other unions in the glass industry, have supported the western operators' strike.

The Alameda County Central Labor Council gave sanction to the strike here.

Plaintiff in the action for a back-to-work injunction were Owens-Illinois Glass Company, Anchor-Hocking Glass Corporation and Brockway Glass Company. The suit was directed against GBBA Locals 2, 155, and 85.

Management can appeal Judge Avakian's ruling, union attorney Victor Van Bourg said.

Alameda County Clerks ratify area food chain pact

Members of Retail Clerks Local 870 this week overwhelmingly ratified a new 34-month contract with major food market chains, negotiated by five local unions covering six Bay Area counties.

The agreement includes a 58-cent wage increase package, boosting pay the first year by 20 cents and by 19 cents in 1969 and 1970.

Next year, vacations will be funded by employers to allow clerks to retain their service bracket vacation when they change jobs.

The agreement adds a fifth week of vacation for those of 20 or more years service and makes the employee's birthday a paid holiday for a total of nine per year.

Maximum night premium for

work between 7 p.m. and 7 a.m. was raised to \$4 from the previous \$2 limit per night at the 50-cent per hour extra pay rate for night work.

Other improvements were made in sick leave, pensions and health and welfare.

The agreement runs from March 1, 1968 to January 1, 1971. It is uniform agreement with common anniversary date for clerks represented by 870, Local 373 in Napa and Solano counties, 1179 in Contra Costa County, 755 in San Mateo County and 428 in Santa Clara County. Other locals involved are voting this week.

Mill-Cabinet dental coverage starting next Monday

The first group of employees become eligible next Monday, April 1, for dental plan benefits through the Mill-Cabinet Trust, Millmen 550 announced.

Dental care was added to Mill-Cabinet health and welfare coverage in six-county negotiations last year for the 1967-1970 contract. Employers have been making dental care contributions since January 1.

The plan, insured by the California Dental Service, covers employees, their wives and their children under 19. To be eligible, an employee must:

1. Be eligible on April 1 for benefits of the Mill-Cabinet Trust Health and Welfare Plan.

2. Have worked at least 64 hours in the work months of January and February, 1968 for an employer making contributions to the dental plan for those months.

3. Have worked at least 64 hours in March and have written proof that an employer contribution for March is payable in April.

Until explanatory booklets and identity cards under the plan are available, eligible employees may go to dentists of their choice and assure them they are a member of the Mill-Cabinet Trust under California Dental Service Group 208.

Quality education for all youth is goal of AFLCIO

Labor called for a "massive national effort" to provide quality education for America's youth, "wherever they may live, whatever their race or national background, whatever their family income."

To accomplish this, the AFL-CIO convention said, there must be "full federal partnership in the financing of education at all levels from pre-kindergarten programs through adult education."

The cities and states simply don't have the financial resources, the resolution declared.

A companion resolution pointed to the need for continued improvement in vocational education—a problem "highlighted by the high unemployment rate among young people." Despite recent vocational education legislation, it stressed that the great majority of youngsters leave school without preparation "for the world of work."

The convention called for a unified occupational training system in the public schools, an increase in the number of occupations for which training is available, and the federal funds needed to bring this about.

The general education resolution pointed up the need to raise the quality of education, especially in the inner-city schools.

It is said the evidence is that most inner-city schools "have utterly failed" to teach "the basic reading and arithmetical skills which are the foundation of all future learning."

'But This Is Gold!'



I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to:

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland, Calif. 94606